

## Blue Hill Co-op Board Meeting

November 18, 2009 Blue Hill Public Library

Board Members Attending: Heather Morrison, Chip Angell, Becky McCall, Scott Howell, Ruth Sullivan, Henrietta Clews, Mia Strong

Others Attending: Karen Doherty (General Manager), Steve Benson (facilitator), Eileen Mielenhausen (employee), Rick Traub (owner), John Miller (owner)

Heather Morrison, minute taker

Ruth Sullivan, task keeper

Steve Benson, time keeper

Approval of September minutes:

**The minutes were approved with no changes.**

Time open to owners:

Rick Traub (owner) spoke to issue of losing working member discount for not having two members of a household working. He reports feeling loss of his membership is not “cultivating membership”. He reports feeling he would like to have a working member get their discount no matter who is in the household and whether other members in the household are working. He proposes a “family membership” for \$30 and 3 hours of work.

Election:

Chip Angell is nominated, seconded and elected Board President for one year.

Henrietta Clews is nominated, seconded and elected Board Vice President for one year.

Heather Morrison is nominated, seconded and elected Board Secretary for one year.

Scott Howell is nominated, seconded and elected Board Treasurer for one year.

Discussion:

Issue of desire to get informal synopsis of Board minutes out right away to get it in the Newsletter in a timely manner (rather than waiting for official approved minutes) addressed. Ruth Sullivan proposes (and volunteers) to receive copy of Minutes to summarize and send this synopsis to Board for approval, after which she will send it on to the Co-op Newsletter. **Board approves this proposal.**

Issue of Board Minutes specificity/generalization addressed.

Role of facilitator discussed.

Proposal is made to establish a committee with local farmers. **Board approves this proposal.** Minutes from these committee meetings would be brought to/distributed to the Board.

General Manager (GM) Report:

Monitoring Report of Policy D1. GM brings to Board attention issue of potential legal ramifications of Working Member Program (working members potentially receiving less than

minimum wage compensation for work). Henrietta Clews and Ruth Sullivan volunteer to bring research back to Board regarding Working Member program.

Board accepts GM's monitoring report and interpretation and deems GM as in compliance with Policy D1.

Financial Report discussed.

#### Board/Owner Forums

Board Member reports from meeting November 12 on this topic (with GM and Membership Coordinator). Suggestion for next forum is January 24 from 4-6pm, place as yet undetermined. Potential topics discussed. Frequency of forums discussed (forums proposed for April, July and October). Full Board participation is strongly encouraged at these forums, as well as the GM and Membership Coordinator. Proposal to organize January 24<sup>th</sup> Board/Owner Forum Meeting with Mia Strong volunteering to work with GM and Membership Coordinator on this and Forums for April, July and October. **Board approves this proposal.**

#### Board Training

December 12<sup>th</sup> in Damariscotta at Rising Tide Co-op, believed to start at 9 a.m. GM will confirm time. Board members are encouraged to carpool. Training session with Michael Healey for Board confirmed on February 20<sup>th</sup>.

Board Calendar discussed.

#### Agenda items for next month's meeting:

- Eyes to the Future Committee background discussion/address possibility of future possibility of said committee
- Discussion of Open Owner time
- Need for approved Calendar
- How will Board monitor its own policies
- Establish Farm Committee
- Board Liability discussion

Next meeting December 16th Blue Hill Library, Howard Room.

Executive Session: Review personnel matters

*Minutes respectfully submitted by Heather Morrison*